

Opportunity

Consultant to conduct SRHR policy and legislation review and analysis

Background

Regional Network of the Children and Young People Trust (RNCYPT), is a child and youth focused organization that has been working in Zimbabwe since 2012. RNCYPT works to transform how societies treats children and young people; through ensuring that children and young people are active citizens who demand access to all their rights, hold duty bearers to account and mobilize communities for the respect, promotion and fulfilment of their rights. RNCYPT believes in a holistic approach to the rights of children and young people, including empowering them as actors for justice and advocates of their own human rights.

RNCYPT is currently implementing a two-year project titled Her Voice 4 Change; supported by AmplifyChange. The project's ultimate result is improved access to SRHR resources, services and information for marginalized Girls and Young Women (15-24years). In order to inform advocacy work for law and policy reform on SRHR, RNCYPT is looking for an experienced and competent consultant to conduct SRHR policy review and analysis.

Objectives

The overall objective of this consultancy is to conduct a review of policy and legislation on SRHR. This includes SRHR strategies, plans and programmes at national and local level.

Scope of Work

The scope of work for the Consultant will include but not limited to:

- Assessing changes in SRHR policies and laws in Zimbabwe since project inception.
- Reviewing and analyzing SRHR policies and laws in order to identify gaps in realizing SRHR of Girls and Young Women.
- Come up with comprehensive recommendations for SRHR legislative reform and amendment informed by the analysis.
- Analyze policy and law changes made in SRH policy implementation amidst the COVID-19 pandemic and suggest new changes to the legislative environment
- Finalize the policy analysis and submit to RNCYPT.

Deliverables

- Review document of the SRHR policies and legislation.
- A detailed report that describes the SRHR policy and legislative gaps and areas for advocacy

Time Span

This assignment is expected to be carried out within a period of 10 days and a final report to be submitted to RNCYPT within 14 days.

Institutional Arrangements

The Consultant will report directly to the Executive Director. RNCYPT will provide relevant support to the consultant upon request.

Expertise

a) Academic Qualifications

At least a master's degree in Public Health, Public Policy, Social Science or equivalent.

b) Experience, Skills and Competences

- At least 5 work experience in Social Accountability and Policy Analysis;
- At least 5 years' research experience on issues particularly SRHR, Gender and Health in general;
- Demonstrable experience in documentation, writing and content development in Social Accountability, Policy, SRHR, Gender and/or Health (including samples authored by the consultant of reports and/or analytical pieces).

Application Procedure

Interested individuals will be required to send in their proposal to undertake the task, a detailed budget to complete the task, CV detailing experience and previous work conducted. Applications should be sent to recruitment@rncypt.org and cc info@rncypt.org with the subject: ***"RNCYPT SRHR POLICY AND LEGISLATION REVIEW"***, no later than 16 March 2021 at 1600hrs. Late applications will not be considered and only shortlisted candidates will be contacted

NB: RNCYPT has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the organisation, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. RNCYPT also adheres to strict child and vulnerable adult safeguarding policy. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles.